



2020 Volunteer Application

Thank you for your interest in Soul River Inc! We are excited for this season's opportunities and experiences. Please read this application carefully. There are many details and applications that are incomplete may be returned or not reviewed. If you require assistance in completing your application due to a disability, please let us know prior to 1/10/2020 so we can assist your completion. **The application is due to casslubowsky@gmail.com no later than 11:59pm on 1/31/2020.**

Good luck!

***If you are a military Veteran please fill out the Veteran application rather than the Volunteer application, available on the SRI website.**

Name _____
First Middle Initial Last

Primary phone _____ [] cell [] home

Can you receive text messages on the phone number above? [] Yes

Email Address _____

Address _____

Please make sure your filter settings will allow emails from Soul River Inc (@soulriverrunsdeep.com & @gmail.com) to come to your inbox rather than spam or junk.

Date of Birth: ____/____/____

What pronouns do you use? [] he/him/his [] she/her/hers [] they/them/theirs [] ze/hir/hirs

Ethnicity: [] Asian [] Black/African American [] Hawaiian/Pacific Islander [] Hispanic/Latino

[] White [] American Indian (tribe _____)

[] other _____

Are you currently employed? [] Yes [] No

Employer _____ Job title/trade _____

Does your employer support volunteerism through paid time off to volunteer, cash match to volunteer site, other? If yes, please describe.

Educational Background:

- High school diploma/GED some college 2-year degree or certification
- 4-year BS/BA degree Masters degree Doctorate

Community affiliations, organizations, clubs, or groups. Please write the length of time you have been involved in each.

Have you ever been convicted of a felony? Yes No

If yes, please explain _____

Primary Emergency Contact

Name: _____ Relationship: _____

Phone: _____ Email: _____

Pre-Deployment Information

Soul River Inc values trust-building and strong partnerships on the deployments. All veterans, volunteers and staff who are scheduled for any deployments must be available to attend the following **mandatory*** events/meetings. If you are applying to supporting pre- and post-deployment logistics ONLY, Orientation is **not mandatory**:

Interviews (in-person at Soul River Inc. office)

45 minutes per individual - you only need to be there for your interview time slot (not all day)

Saturday February 8th: 9am - 6pm

Sunday February 9th: 9am - 12pm

**out of state, facetime interview will be arranged (youth's guardians must be present)*

***youth must have at least one guardian in attendance at interview*

Orientation

Saturday February 22nd and Sunday February 23rd (plan for all day for both of these dates)

Location: The Oregon Zoo, in Portland OR

**Please note, if you are unable to attend both of these days you will not qualify to participate on any 2020 SRI deployments.*

Deployment Information

Soul River Inc is hosting several deployments for 2020. The deployments vary in group size, prerequisites, and location. We strive to select a diverse group per outing regarding age, gender, ethnicity, skills and abilities. Please order the deployments that you would be interested in from 1- 5; (1 being MOST interested & 5 being LEAST), keeping in mind the dates. Selections for deployments will be finalized and communicated at the SRI Orientation.

- The Gila River (pronounced "Hee-lah"), New Mexico March 21st - 28th 2020
- The Arctic Circle, time with the Gwich'in (pronounced "Guh-witch-en") people August 14th -25th 2020
- Bears Ears, Utah October 9th - 15th 2020
- DATES TBD: Umpqua River (pronounced "Ump-qwah"), Oregon
- Soul Mountain (advanced option for youth leaders, Vets & Vols ONLY, thank you) July 10th - 12th 2020

SWAG: For our deployments, we are sponsored by outdoor outfitters for clothing and gear, so you don't have to come up with your own. Please provide your personal size information for the following items:

Height: _____ Weight: _____ Shoe: _____ Shirt: _____ Jacket: _____
Pants: _____

Additional SRI Events

Volunteers selected for deployments in 2020 are required to participate in one SRI community event, fundraiser, or info session representing the deployment in the fall following the deployment season. This is an important way of contributing to the continued growth and success of the organization. Please keep this request in mind, dates will come out soon.

Celebration Wild Steelhead: Sunday, September 13th 2020

Often times, Soul River Inc is invited to political and social meetings and events where we share about SRI programming; advocate for critical causes such as public lands, /conservation, and climate change; and engage with congressional members and staff. Are you interested in helping Soul River Inc advocate in these types of events? Yes Maybe No

Skills and Abilities

Each deployment has deployment-specific curriculum that teaches skills that you will be required to support and/or lead. What are your skills?

- organizing gear/inventory tracking meal planning/nutrition curriculum development
- project management construction/building administrative support
- education and instruction fly fishing fly tying fire building backpacking
- orienteering/land navigation story-telling outdoor leadership instruction entomology
- outdoor wilderness survival knot tying tracking plant/tree identification
- conservation education river ecology geology shelter building
- other (please describe) _____
- other (please describe) _____

[] other (please describe) _____

Each deployment has needs for support prior to, during, and after the actual event. What areas are you able to support Soul River Inc in?

- [] opening support - preparing for deployment prior to (i.e., gathering equipment and gear, packing, grocery shopping, etc.)
- [] parent connection/communicator (phone calls or emails to participating parents and families)
- [] cooking, food preparation (Please list Food Handler's Permit in Certifications, Licenses, and Permits section)
- [] gear assembly during the outing (i.e., putting rods and reels together, putting tents and canopies up, etc.)
- [] closing support (i.e., re-shelving equipment and gear, unpacking, inventory, etc.)
- [] driving/transporting participants and/or equipment (Do you possess a valid driver's license?) [] Yes [] No

Certifications, Licenses, and Permits

Please list certifications, licenses, and permits you currently hold (i.e., EMT, WFR, LPC/LMFT, Basic First Aid, CPR, Lifeguard, Fishing License, Boating License, Guide License, Hunter Safety Instructor, Archery, Ropes Course, Food Handlers Permit, etc.)

Name of Certification, License, and Permit	Expiration Date	Issued State

*If you are applying to supporting pre- and post-deployment logistics ONLY, and would not like to be considered for being a traveling participant in 2019 deployments, the Supplemental Questions are **not mandatory**:*

Were you a 2019 SRI Participant?

If yes, please answer the question below, as well as Supplemental Question 1.

If you are applying for the Arctic and you participated in 2019 SRI deployments, you must also answer Supplemental Question 6.

What was the most rewarding part of your 2019 deployment experience? What do you hope to gain this year?

Supplemental Questions

1. Describe a situation where you had to support team efforts in a highly stressful outdoor environment with climate challenges and limited access to resources?

2. Why are you interested in participating in Soul River Inc. deployments?

3. What is your experience working with or being around at-risk youth?

4. What types of coping strategies do you use to deal with daily stressors?

5. What character qualities do you possess that would make you an asset to Soul River Inc.'s mission during community and fundraising events?

6. *(For Arctic applicants only)* Describe three current issues the Gwich'in people deal with as a result of climate change that impacts their daily lives? What is one creative solution (think outside the box) you would suggest to remedy one of these problems.

References

List three individuals able to give character references. One reference can be a spouse or family member close to you.

Name_____

Relationship to Applicant _____ Length of time known _____ [] months [] years

Phone_____ Email address _____

ADMINISTRATIVE USE ONLY _____

date of contact _____ recommends

Name_____

Relationship to Applicant _____ Length of time known _____ [] months [] years

Phone_____ Email address _____

ADMINISTRATIVE USE ONLY _____

_____ date of contact _____ recommends

Name_____

Relationship to Applicant _____ Length of time known _____ [] months [] years

Phone_____ Email address _____

ADMINISTRATIVE USE ONLY _____

_____ date of contact _____ recommends

Participant Agreements

BACKGROUND CHECK - Permission for a valid background check in processing my application, Soul River Inc. may verify all information provided by me and/or may procure or have prepared a consumer or investigative report for obtaining information on prior employment, my character, general reputation, and criminal record. Such checks will include criminal background, fingerprinting and driving records checks. Criminal background checks will be done on the state and federal level (FBI). I understand that upon written request to Soul River Inc., I will be informed whether an investigation report was requested and given full information as to the nature and scope of this investigation.

Signature_____ Date_____/_____/_____

MATERIALS CREATED/PHOTO & VIDEO RELEASE - I understand that all materials created during volunteer activities including artwork, writing, film, photographs, videos, and other are the sole property of Soul River Inc. and cannot be taken or used without expressed consent from Soul River Inc.

Signature_____ Date_____/_____/_____

CONFIDENTIALITY AGREEMENT - Each volunteer may be privacy to confidential information about the program participants and their families, Soul River Inc. staff, process, issues, and the organization in general. As an organization, Soul River Inc. does

everything possible to protect the confidentiality of each participant, staff member, and volunteer. However, it is the responsibility of each person who is a part of the organization, paid or volunteer, to respect these confidences. Some information we deal with at Soul River Inc. is sensitive in nature. We treat this information with care and respect, and it is important that this information is held in confidence. Confidential information includes, but is not limited to, the following: youth full names, veteran full names, records or medical information, family information and experiences, donor information, management, plans, contracts. Anyone who violates the confidentiality required by Soul River Inc. will be asked to resign as a volunteer. I understand that the work, the youth and veterans with whom I volunteer entrust the program with possible confidential information. I will protect their privacy and confidences to the best of my ability except to protect the participants from harm. I will not discuss them or their family matters, or any work processes or procedures, with persons or agencies outside Soul River Inc. If asked to share stories about Soul River Inc. youth, I will seek advice from the Program Director or the Executive Director. I fully understand the importance of protecting the confidentiality of Soul River Inc. I also understand the importance of protecting Soul River Inc. youth from harm. By signing this agreement, I agree to keep the confidentiality entrusted to me by Soul River Inc. and the organization in general.

Signature _____ Date ____/____/____

CODE OF CONDUCT – Our policy of conduct is based on the expectation that we will conduct ourselves in a safe and courteous manner during all activities

1. Respect, listen to, and cooperate with the youth and adult leaders. Respect for the facilities, equipment and the outdoors is expected always.
2. Respect each person and all property. Bullying will NOT be tolerated under any circumstances. We are committed to a safe and enjoyable environment for ALL youth, volunteers, veterans and visitors, free from harassment, intimidation or bullying.
3. Relationships or behavior of a sexual nature will not be tolerated. This will result in automatic dismissal from the outing, and result in no further involvement with Soul River, Inc.
4. Refrain from using profanity or exhibiting improper behavior (aggression, exclusion, unwanted physical contact, etc)
5. Zero tolerance policy for alcohol, using illegal substances and possessing drugs and/or weapons.
6. Youth and Veterans are expected to participate willingly in the planned activities. You are here to develop and explore the outdoors in many facets. There will be times that are fun, and times that are structured learning environments. This is very intentional and your participation is required, unless permission is given to you by a leader to not participate.
7. Respect the environment with proper removal of trash/recycling and leave no trace.
8. Cell phones are not allowed-on deployments. Assigned Soul River Inc. staff will have access to communications for deployments and emergencies.

Failure to comply with this Code of Conduct will result in immediate consequences up to and including being removed from the outing and sent home at your expense.

Signature _____ Date ____/____/____

DEPLOYMENT POLICIES -Soul River Inc adheres to a policy and procedure guidebook that is revised quarterly. This booklet will be emailed to this applicant following the submission on your application. It is expected that each applicant will review the Deployment Policies guidebook prior to your interview. Should you have any questions or concerns, the interview panel as well as Soul River Inc.'s governing board members are able to provide further clarity.

The Soul River Policies are also available on the Soul River Inc website and before submitting this application it is expected that participants review the policies. They are available here: <http://www.soulriverinc.org/our-policies>

I have read the above statement about the Deployment Policies and have reviewed them online. I will also commit to reviewing the guidebook prior to my interview.

Signature _____ Date ____/____/____

Please scan and send your completed application (including the final page for administrative use only) to casslubowsky@gmail.com. Your subject line should state 'SRI Application 2020'. You can also drop off the application in person at our office in Portland: 1926 N. Kilpatrick st. suite B Portland, OR 97217 9am - 2pm Tuesday, Wednesday, and Thursdays.

PLEASE RETAIN A COPY OF THIS APPLICATION FOR YOUR REFERENCE

Thank you for taking the time to complete the 2020 Soul River Inc. application.
We look forward to reading it and will get back to you.

While you wait, take this time to read the SRI. policy,
continue research on at-risk people and places across the USA and
explore the Soul River Inc. website and learn about our purpose here:
<https://www.soulriverinc.org/soul-river-code-creed>