



2020 Youth Participant Application

Thank you for your interest in Soul River Inc! We are excited for this season's opportunities and experiences. Please read this application carefully. There are many details and applications that are incomplete may be returned or not reviewed. If you require assistance in completing your application due to a disability, please let us know prior to 1/10/2020 so we can assist your completion. The minimum age to apply for our deployments is 14yo; if you are younger you will be considered on a case-by-case basis determined by the application committee. **The application is due to casslubowsky@gmail.com no later than 11:59pm on 1/31/2020.**

Good luck!

Name _____
First Middle Initial Last

Primary phone _____ [] cell [] home

Can you receive text messages on the phone number above? [] Yes [] No

Email Address _____

Address _____

Date of Birth: ____/____/____ *Soul River works with youth age 13-18 with some exceptions for past participants age 19.*

Please make sure your filter settings will allow emails from Soul River Inc (@soulriverrunsdeep.com & @gmail.com) to come to your inbox rather than spam or junk.

Parent/Guardian name _____
First Last

Parent/Guardian phone _____ [] cell [] home

Can you receive text messages on the phone number above? [] Yes [] No

Parent/Guardian Email _____

Please make sure your filter settings will allow emails from Soul River Inc (@soulriverrunsdeep.com & @gmail.com) to come to your inbox rather than spam or junk.

What pronouns do you use? [] he/him/his [] she/her/hers [] they/them/theirs [] ze/hir/hirs

Ethnicity [] Asian [] Black/African American [] Hawaiian/Pacific Islander [] Hispanic/Latino

[] White [] American Indian (tribe _____)

[] other _____

What school do you attend? _____

What grade are you currently in?

- 7th grade 8th grade
 Freshman (9th grade) Sophomore (10th grade) Junior (11th grade) Senior (12th grade)
 1st year College Freshman 2nd year College Sophomore

Community affiliations, organizations, clubs, or groups. Please write the length of time you have been involved in each.

Have you ever been convicted of a misdemeanor? Yes No

If yes please explain _____

Have you ever been convicted of a felony? Yes No

If yes please explain _____

Primary Emergency Contact

Name: _____ Relationship: _____

Phone: _____ Email: _____

Pre-Deployment Information

Soul River Inc values trust-building and strong partnerships on the deployments. All veterans, volunteers and staff who are scheduled for any deployments must be available to attend the following **mandatory*** events/meetings. If you are applying to supporting pre- and post-deployment logistics ONLY, Orientation is **not mandatory**:

Interviews (in-person at Soul River Inc. office)

45 minutes per individual - you only need to be there for your interview time slot (not all day)

Saturday February 8th: 9am - 6pm

Sunday February 9th: 9am - 12pm

**out of state, facetime interview will be arranged (youth's guardians must be present)*

***youth must have at least one guardian in attendance at interview*

Orientation

Saturday February 22nd and Sunday February 23rd (plan for all day for both of these dates)

Location: The Oregon Zoo, in Portland OR

**Please note, if you are unable to attend both of these days you will not qualify to participate on any 2020 SRI deployments.*

Deployment Information

Soul River Inc is hosting several deployments for 2020. The deployments vary in group size, prerequisites, and location. We strive to select a diverse group per outing regarding age, gender, ethnicity, skills and abilities. Please order the deployments that you would be interested in from 1- 5; (1 being MOST interested & 5 being LEAST), keeping in mind the dates. Selections for deployments will be finalized and communicated at the SRI Orientation.

[] The Gila River (pronounced "Hee-lah"), New Mexico March 21st - 28th 2020

[] The Arctic Circle, time with the Gwich'in (pronounced "Guh-witch-en") people August 14th -25th 2020

[] Bears Ears, Utah October 9th - 15th 2020

[] DATES TBD: Umpqua River (pronounced "Ump-qwah"), Oregon

[] Soul Mountain (advanced option for youth leaders, Vets & Vols ONLY, thank you) July 10th - 12th 2020

SWAG: For our deployments, we are sponsored by outdoor outfitters for clothing and gear, so you don't have to come up with your own. Please provide your personal size information for the following items:

Height:_____ Weight:_____ Shoe:_____ Shirt:_____ Jacket:_____

Pants:_____

Additional SRI Events

Volunteers selected for deployments in 2020 are required to participate in one SRI community event, fundraiser, or info session representing the deployment in the fall following the deployment season. This is an important way of contributing to the continued growth and success of the organization. Please keep this request in mind, dates will come out soon.

Celebration Wild Steelhead: Sunday, September 13th 2020

Often times, Soul River Inc is invited to political and social meetings and events where we share about SRI programming; advocate for critical causes such as public lands, /conservation, and climate change; and engage with congressional members

and staff. Are you interested in helping Soul River Inc advocate in these types of events? Yes Maybe No

Skills, Interests, and Abilities

In 2020, we are interested in youth to share their passions and interests while on the deployment(s). What are your skills and interests?

- ornithology (study of birds) ecology (study of organisms and their environment)
- environmental science (study of the environment) ichthyology (study of fish) geology (study of Earth/ rock)
- herpetology (study of reptiles) zoology (study of land animals) marine biology (study of marine animals)
- entomology (study of insects) cultural anthropology (study of culture and humans)
- astronomy (study of celestial objects) limnology (study of rivers/inland waters) botany (study of plants)
- land management outdoor leadership outdoor wilderness survival knot tying
- backpacking fly fishing fly tying fire building orienteering/land navigation
- story-telling tracking plant/tree identification conservation education shelter building
- other (please describe) _____
- other (please describe) _____
- other (please describe) _____

Certifications, Licenses, and Permits

Please list certifications, licenses, and permits you currently hold (i.e., Basic First Aid, CPR, Lifeguard, Fishing License, Hunting License, Archery, Ropes Course, Food Handlers Permit, etc.)

Name of Certification, License, and Permit	Expiration Date	Issued State

Were you a 2020 SRI Participant? [] Yes [] No

If yes, please answer the question below, as well as Supplemental Question 1.

If you are applying for the Arctic and you participated in 2019 SRI deployments, you must also answer Supplemental Question 6.

What was the most rewarding part of your 2019 deployment experience? What do you hope to gain this year?

Supplemental Questions

Please answer the following questions if you are a new applicant, if you are returning, follow the directions stated above:

1. Describe a situation where you had to work on a group project or assignment that was frustrating or challenging. How did you help be a part of the solution or support the group in successfully completing the assignment or project?

2. Why are you interested in participating in Soul River Inc. deployments?

3. What is one current event or issue that you are passionate about (social justice-related, environmental-related, etc)? If you had the chance to meet with your State Senator about this issue, what would you ask for?

4. What types of coping strategies do you use to deal with daily stress?

5. What is a Veteran?

6. (For Arctic applicants only - must be a return SRI youth to go to Artic) Describe three current issues the Gwich'in people deal with as a result of climate change that impacts their daily lives? What is one creative solution (think outside the box) you would suggest to remedy one of these problems.

References

List three individuals able to give character references. One reference can be a spouse or family member close to you.

Name _____

Relationship to Applicant _____ Length of time known _____ [] months [] years

Phone _____ Email address _____

ADMINISTRATIVE USE ONLY _____

date of contact _____ recommends

Name _____

Relationship to Applicant _____ Length of time known _____ [] months [] years

Phone _____ Email address _____

ADMINISTRATIVE USE ONLY

_____ date of contact _____ recommends

Name _____

Relationship to Applicant _____ Length of time known _____ [] months [] years

Phone _____ Email address _____

ADMINISTRATIVE USE ONLY

_____ date of contact _____ recommends

MATERIALS CREATED/PHOTO & VIDEO RELEASE - - I understand that during the deployments and other Soul River Inc events and volunteer activities there will be materials created including artwork, writing, film, photographs, videos etc, and that they are the sole property of Soul River Inc. and cannot be used without expressed consent from Soul River Inc. Additionally, I understand the **cell phone policy** and will not be attempting to document such experiences on a cellular device. I hereby authorize Soul River inc to record and edit into related materials my name, likeness, image, voice and participation on film, tape of otherwise for recordings at discretion of SRI staff.

Signature _____ Date ____/____/____

CONFIDENTIALITY AGREEMENT - Every member of SRI (veteran, volunteer, youth, staff) may be privy to confidential information about the program participants and their families, Soul River Inc. staff, process, issues, and the organization in general. As an organization, Soul River Inc. does everything possible to protect the confidentiality of each participant, staff member, and volunteer. However, it is the responsibility of each person who is a part of the organization, paid or volunteer, to respect these confidences. Some information we deal with at Soul River Inc. is sensitive in nature. We treat this information with care and respect, and it is important that this information is held in confidence. Confidential information includes, but is not limited to, the following: youth full names, veteran full names, records or medical information, family information and experiences, donor information, management, plans, contracts. Anyone who violates the confidentiality required by Soul River Inc. will be asked to resign as a volunteer. I understand that the work, the youth and veterans with whom I volunteer entrust the program with possible confidential information. I will protect their privacy and confidences to the best of my ability except to protect the participants from harm. I will not discuss them or their family matters, or any work processes or procedures, with persons or agencies outside Soul River Inc. If asked to share stories about Soul River Inc. youth, I will seek advice from the Program Director or the Executive Director. I fully understand the importance of protecting the confidentiality of Soul River Inc. I also understand the importance of protecting Soul River Inc. youth from harm. By signing this agreement, I agree to keep the confidentiality entrusted to me by Soul River Inc. and the organization in general.

Signature _____ Date ____/____/____

CODE OF CONDUCT – Our policy of conduct is based on the expectation that we will conduct ourselves in a safe and courteous manner during all activities

1. Respect, listen to, and cooperate with the youth and adult leaders. Respect for the facilities, equipment and the outdoors is expected always.
2. Respect each person and all property. Bullying will NOT be tolerated under any circumstances. We are committed to a safe and enjoyable environment for ALL youth, volunteers, veterans and visitors, free from harassment, intimidation or bullying.
3. Relationships or behavior of a sexual nature will not be tolerated. This will result in automatic dismissal from the outing, and result in no further involvement with Soul River, Inc.
4. Refrain from using profanity or exhibiting improper behavior (aggression, exclusion, unwanted physical contact, etc)
5. Zero tolerance policy for alcohol, using illegal substances and possessing prescription drugs, recreational drugs and/or weapons.
6. Youth and Veterans are expected to participate willingly in the planned activities. You are here to develop and explore the outdoors in many facets. There will be times that are fun, and times that are structured learning

environments. This is very intentional and your participation is required, unless permission is given to you by a leader to not participate.

7. Respect the environment with proper removal of trash/recycling and leave no trace.
8. Cell phones are not allowed on deployments. Assigned Soul River Inc. staff will have access to communications for deployments and emergencies.

Failure to comply with this Code of Conduct will result in immediate consequences, potentially including removal from the outing and sent home at your expense.

Signature_____ Date_____/_____/_____

DEPLOYMENT POLICIES -Soul River Inc adheres to a policy and procedure guidebook that is revised quarterly. This booklet will be emailed to this applicant following the submission on your application. It is expected that each applicant will review the Deployment Policies guidebook prior to your interview. Should you have any questions or concerns, the interview panel as well as Soul River Inc.'s governing board members are able to provide further clarity.

The Soul River Policies are also available on the Soul River Inc website and before submitting this application it is expected that participants review the policies. They are available here: <http://www.soulriverinc.org/our-policies>

I have read the above statement about the Deployment Policies and have reviewed them online. I will also commit to reviewing the guidebook prior to my interview.

Signature_____ Date_____/_____/_____

Please scan and send your completed application (including the final page for administrative use only) to casslubowsky@gmail.com. Your subject line should state 'SRI Application 2020'. You can also drop off the application in person at our office in Portland: 1926 N. Kilpatrick st. suite B Portland, OR 97217 9am - 2pm Tuesday, Wednesday, and Thursdays.

PLEASE RETAIN A COPY OF THIS APPLICATION FOR YOUR REFERENCE

Thank you for taking the time to complete the 2020 Soul River Inc. application.
We look forward to reading it and will get back to you.

While you wait, take this time to read the SRI. policy, continue research on at-risk people and places across the USA and explore the Soul River Inc. website and learn about our purpose here: <https://www.soulriverinc.org/soul-river-code-creed>